

AMHS
Board of Trustees Minutes
February 19, 2025
6pm
Held on Zoom

Opening Prayer—Steve Schmutz

Roll call— Steve called roll, a quorum was declared.

Present: Mike Burns, Bill Brooking, Mary Kelly, Angie Sievers, Talia Mahnke, Heather Thomas-Murphy, Nate Nehring, Mytyl Hernandez, Jon Nehring, Mindy Humphrey, Denise Montoya, Joe Ennis, Nicole Codd, Steve Schmutz, Pam Schwartz

Absent: Rich Bacigalupi, Jeff Cymbaluk, Jason Cummings, Anthony Fletcher, Kim Gaffney,

Approval of January Minutes— The board approved the minutes from the January meeting of the Board of Trustees.

Chair's Report— Mike Burns discussed the positive energy at the school, especially with the excitement of the busy calendar of activities in February and March including the spring musical, the success of winter sports teams, and the upcoming spring sports season. There is also energy surrounding the construction of the Wellness Center and Mike reminded all board members to support the campaign— with 100% participation, AMHS can apply for some very generous grant opportunities. Gifts of any amount will help the campaign.

School report: Alicia prepared the report and Steve presented sharing highlights of Catholic Schools Week and a review of current work on safety and security procedures. Second semester is underway and course forecasting for the students for the 2025-2026 school year has started with the counselors.

Governance Report: Steve shared highlights of the admissions bag delivery and total applications reviewed by the admissions team led by Jana James and Nicole Thompson. The committee will review resumes from perspective committee members and Mike Burns asked for the board to help recruit board members with a legal background and HR experience. The next in person board meeting will be on Wednesday, April 16, at AMHS—dinner will be provided.

Spirituality and Wellness: Denise Montoya shared highlights from the past few months from Jordan James and his Wellness team. In December, AMHS hosted alumni who shared their post high school experiences with current juniors and seniors. All AMHS students completed the Healthy Youth Survey and the data from the survey will be studied by the Wellness team. In preparation for final exams, the Wellness team hosted a finals prep study hall to focus on preparing students for stress and test anxiety.

Finance Report: Nicole Codd prepared a comprehensive review of area Catholic high schools and public school districts in a follow up discussion on the topic of AMHS faculty and staff compensation. The finance committee recommended a 5% increase for staff and an 8% increase for faculty. The board

discussion included suggestions of developing a two to three year plan along with the budget, utilizing the Living Wage metric, and examining other non-salary benefits for the faculty and staff. The board approved the pay scale increases for the 2025-2026 school year. Nicole also reviewed the January financials with the board.

Alumni Relations, Long Range Planning, and the Facilities, Security, and Technology committees did not hold meetings prior to the board meeting. Mike Burns mentioned the FST group is planning to meet in March to study the Clean Building initiative. The Alumni and Long Range Planning committees were scheduled to meet on Friday, February 21.

Advancement Report: Steve shared upcoming events such as the Day of Giving, Irish Night, Hall of Fame, STAR and Pub Crawl. The second edition of the Joy and Hope magazine will come out this spring highlighting the recent events and feature faculty and student profiles.

New business and closing remarks: Mindy Humphrey shared the good news that her son Peter just got engaged to Natalie Sizelove '17.

The next board meeting will be in person on Wednesday, April 16 at 6pm at AMHS