

AMHS
Board of Trustees Minutes
May 21, 2025
6pm

Via Zoom

Opening Prayer—Steve Schmutz

Roll call— Rich Bacigalupi called roll, a quorum was declared.

Present: Rich Bacigalupi, Mike Burns, Bill Brooking, Jason Cummings, Anthony Fletcher, Mindy Humphrey, Mary Kelly, Talia Mahnke, Denise Montoya, Nate Nehring, Angie Sievers, Heather Thomas, Pam Schwartz, Nicole Codd, and Steve Schmutz

Absent: Jeff Cymbaluk, Joe Ennis, Kim Gaffney, Mytyl Hernandez, and Jon Nehring

Approval of Apr Minutes— The board approved the minutes from the April meeting of the Board of Trustees.

Chair's Report—Mike Burns welcomed everyone to the Zoom meeting. Mike then discussed the Capital Campaign – Field House, Experiential Learning, and introduced an idea of looking at a partnership with the Boys & Girls Club by having them use part of AMHS facilities and support the AMHS Capital Campaign. It would be the Boys & Girls Club expansion into Mill Creek. Early talks for now. Questions were raised on compatibility of a Catholic School and social policies of the Boys & Girls Club. Being early-stage talks, the questions were noted and would be raised at a future date should the partnership ideas progress.

School report: Steve delivered the School Report in lieu of Alicia. AMHS is celebrating seniors – graduation. 11 teams are going to State. A remarkable year for AMHS Athletics. The AMHS Musical Director will run a performing arts summer program. AP testing wraps up this week. Farewell and thank you to Alicia.

Capital Campaign – Steve shared that a committee meeting was held on May 20. Shannon O’Kelly has joined the capital committee. The meeting also included Jeff Cymbaluk and Sue Adams. Bobby Kubacki is set for a June start as a Development Director.

Governance

Alicia Mitchell’s transition plan is in motion. Reference email sent to the Board of Directors in May by Steve. Steve Schmutz will be Head of School. John Matusak and Tom Weir will serve as Vice Principals. Accreditation work is starting and will run through the 2025-2026 academic year.

- Enrollment – Steve shared that enrollment retention is averaging 3-5% attrition. Slightly higher than normal. International enrollment is down due to global and visa issues. Enrollment from Vietnam is increasing. 15 international students are enrolled for 2025-2026.
- Staff departures – Only two. Alicia Mitchell & Denise Jannusch.

Advancement

Steve shared that the STAR & Grandparents Breakfast was a success. 150 – 160 people. Shannon O’Kelly and Alex held a quick auction. In total, close to \$50,000 was raised from the event. Shannon and Alex will MC and run the AMHS Auction this fall.

Finance

Nicole shared her recommendation that AMHS continue with Regence as a health care provider. Regence offered a no-bid increase of 8.5%. This is seen as a good renewal rate for 2025-2026. AMHS staff is happy with Regence. In addition, Nicole recommended that AMHS switch from Regence Dental to Delta Dental. This will result in a 3.8% decrease in Dental and Vision. The switch would offer VSP vision via the Delta Dental program.

Motion to Approve: Rich Bacigalupi. Second: Mindy Humphrey. The Vote Passed.

Nicole shared that our financials are trending as projected. Look good. No questions from the Floor.

Nicole will join the Technology and Facilities Committee. (No report this month)

Alumni

Talia shared that STAR went well. 10 – 20 – 30 year Homecoming is in planning.

Long Range Planning

Next meeting on June 2 where Alicia will transfer accreditation knowledge and plans.

New Business

None

The next board meeting will be June 11 – IN PERSON with Zoom Option

6:00 PM.