

**AMHS**  
**Board of Trustees Minutes**  
**February 18, 2026**  
Zoom

**Opening Prayer**—Steve Schmutz

**Roll call**— Steve Schmutz took roll and a quorum was declared.

Present: Mike Burns, Jason Cummings, Heather Thomas-Murphy, Mytyl Hernandez, Nate Nehring, Denise Montoya, Jon Nehring, Bill Brooking, Mary Kelly, Nicole Codd, and Steve Schmutz.

Absent: Anthony Fletcher, Mindy Humphrey, Rich Bacigalupi, Pam Schwartz, Jeff Cymbaluk, Kim Gaffney, Angie Sievers, Alex McGinty

**Approval of January Minutes**— The board approved the minutes from the January meeting of the Board of Trustees.

**Chair's Report**—Mike Burns reviewed the three pillars of focus for the current school year: admissions, fundraising, and facilities. The admissions committee has been involved with new strategies for the current admissions cycle and is focused on long range planning for admissions. The new development team of Bobby Kubacki and Ahna Kotila have done a great job in this current school year and are already planning for new strategies for the upcoming school year. The Facilities committee has met to review the Capital Needs Assessment report and are prioritizing facilities needs, which include HVAC and roof for Holy Cross Hall, lower field lights, and they are doing a data collection on the current school vehicle fleet. Mike reminded the board that the April 15 board meeting will be on campus and will begin with a social at 4:30pm.

**School report:** Steve provided an update on the Lenten opportunities with our Ash Wednesday service led by Deacon Angus McDonnell earlier in the day. Fr. Justin Ryan will offer two masses before school and campus ministry is organizing a reconciliation service and Rice Bowl drive to support Catholic Relief Services. Accreditation and Strategic Plan work continues with a faculty/staff review of the action plan (areas of improvement) on February 20 followed by our next Long Range Planning committee meeting on February 23. The admissions office sent out acceptance letters on February 13—AMHS is receiving enrollment contracts and following up on tuition assistance appeals. The new family/student Wildcat Welcome is scheduled for Thursday, February 26. Steve updated winter sports results with the wrestling, swim, and girl's basketball teams still in districts. The wrestling team won the academic state title this season.

**Governance:** Steve shared highlights from the ribbon cutting of the new counseling center and looks forward to everyone seeing the finished space at the April 15 board meeting. The coming August we will only hold a Governance and Finance committee meeting due to summer schedules. Our first board

meeting for the upcoming school year will be held on Saturday, September 19 with a board retreat in the morning/early afternoon.

**Finance:** Nicole Codd reviewed the January financials, which are currently trending ahead of budget. Nicole presented options for faculty/staff compensation for 2026-2027, which included a 3% across the board increase. This proposal would take AMHS off the Everett School District scale for next year—she also mentioned the complexity of a blended scale between districts as Edmonds pays more on the early years for teachers while ESD pays more for experienced teachers. The board approved the 3% approval and will await to see what medical/health benefit bids AMHS receives this spring for the upcoming year.

**Facilities / Security / Technology:** The focus of the upcoming committee meeting will be on safety and technology along with a final review of lighting bids for the lower field.

**Advancement and Alumni:** Steve shared reminders for the February 25 Day of Giving—the goal is \$40,000 in support of the annual fund. The alumni committee is helping with reach out to attend the March 13 Hall of Fame event.

**Long Range Planning and Innovation:** The committee will prepare a draft of the next Strategic Plan for the board to review in April. The plan will align with the school accreditation action plan.

**New Business and closing remarks:** Steve shared an update on a student walkout and the communication that was sent to parents prior to the event, which would take place on February 19.

**The next board meeting will be Wednesday, April 15, 2026 at AMHS at 4:30pm**