

AMHS
Board of Trustees Minutes
April 15, 2026
In person at AMHS and on Zoom

Opening Prayer-Steve Schmutz

Roll call – Steve took roll and a quorum was declared.

Present: Mike Burns, Jason Cummings, Heather Thomas-Murphy, Nate Nehring, Denise Montoya, Jon Nehring, Bill Brooking, Rich Bacigalupi, Pam Schwartz, Kim Gaffney, Angie Sievers, Nicole Codd, and Steve Schmutz.

Absent: Anthony Fletcher, Mindy Humphrey, Alex McGinty, Jeff Cymbaluk, Mytyl Hernandez, and Mary Kelly.

Approval of February Minutes-- The board approved the minutes from the February meeting of the Board of Trustees.

Chair's Report--Mike gave an update on the three pillars:

Admissions: (Steve) Seeking strong enrollment for next school year. Working to be intentional. 109 freshmen last school year. 114 freshmen signed, under contract as of today. Major progress over the past few years and changes in how admissions are approached. The school culture has shifted toward a more joyful atmosphere, and admissions have benefited.

New Advancement model. Bobby Kubacki – is now Dir. Of Advancement. Jana James will no longer have a dual role and will be the Director of Admissions. The school has posted for a Director of Marketing/Communications. Brittini Wallace has served as the design and communications specialist—her position will be absorbed in this new position.

452 students are enrolled now. 465 projected for next school year.

Discussion on waitlist. Campus able to support higher enrollment. Yes, the campus can support up to 550; the goal is eventually back to 525 enrolled students.

Facilities: (Mike Burns)

Counseling center upgrade is complete; Kitchen upgrade is complete. The stadium lighting has been a dire need. WA State's "capital budget" will fund \$250k, plus private funding, more than covers the new, state-of-the-art lighting. Sen Lovick (D) was instrumental.

HVAC & Roofing: \$250-350K projected.

Fundraising: (Mike Burns)

\$1,101,000 budget for this year. We are \$200,000 above budget on income. The Wellness Center received a significant pledge for the campaign last week.

School report: Steve Schmutz

Retreat summary: Near Denver, CO. Jesuit tradition. What a school leader learns to help their school in spirituality & growth. Shawn Hoban sponsored Steve. The Europe trip went well. All safe. The band will travel to Anaheim and perform at Disneyland and Universal Studios. AP exams begin early May and run for two weeks. Baccalaureate is June 4 and Graduation June 5.

Long Range Planning and Innovation Report-Denise Montoya

The goal is to have a plan adopted by June 2026. See the committee report & PowerPoint.

Mike Burns suggested that a 5-10 year rolling financial model be included. Mike Burns suggested that timelines should be more specific, such as which future board meetings will receive reports from the committee.

Finance Report - Bill Brooking and Nicole Codd

Nicole presented financial highlights. The building loan will be fully paid by March 2031. The total net income is ahead of the year-to-date budget by \$107K.

Action item: Adopt draft budget for 2026-2027. The draft budget presents a positive Net Ordinary Income of \$317K. The draft budget also includes a 10% increase for the health care renewal package. Initial offer to stay with Regence was a 22% increase. Broker is marketing our plan in order to procure a rate that allows us to continue to pay for employee premiums. Good news from today - Premera is offering a 5% increase for an apples-to-apples plan. Will give Regence a chance to reply. 2026-2027 budget could result in a

\$230,000+ surplus assuming 465 enrollment. Motion /second. Passed.

Action Item: Permit for baseball project-action required the request is to release \$12,000 from baseball reserve funds already raised. Donor in place with additional \$170,000 to complete the project. Motion / second.

Passed.

Committee Updates-refer to minutes within the board packet.

New Business and Closing Remarks - Mike Burns

None

The next Board Meeting will be on May 20, 2026 at 6pm on Zoom

